Your Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

As a person who might develop great influence within **(Name of Church)** you represent important potential to us. You could be a great answer to our prayers. Paul commanded the young leader Timothy to watch his life and his doctrine closely. A critical part of our mission is to pass on a certain doctrinal legacy and lifestyle legacy. As leaders we believe an important part of our responsibility is to make sure that our people will not be pulled in several different directions in the critical doctrinal and philosophical issues. Our intent with this questionnaire is not to intimidate you. It is to help us determine if you would fit, and how you would fit, as a person of influence at **(Name of Church)**. Many of these questions are not of a nature which will qualify or disqualify you for service. What they will do is allow us both to determine if we are like-minded on a number of issues which will arise should we serve together in ministry.

Please answer each one briefly to the best of your ability, with two sentences if possible. Don't worry about not covering all aspects of a question. You will have the opportunity to expand on your answer orally.

**1. Your Church Experience**

1. What Churches have you been a member of?
2. Have you been involved in leadership situations which are especially difficult? What were they?
3. Have you had a teaching ministry in a church? What was it and how long did you do it?
4. Have you ever led someone to Christ?
5. Have you ever personally discipled or mentored someone outside your family?
6. What does God seem to use you for?
7. What types of things do you do poorly?
8. In terms of the things you have accomplished for Christ, what gives you the most joy?
9. Who are some people you have personally impacted for the Lord? Describe what they are presently doing.

**2. Doctrinal Issues**

1. Are you in agreement with all areas of our Statement of Faith as set forth in our Constitution?
2. Do you think it does not say enough in certain areas? Which ones?
3. Do you think that there are things which should be included in it which are not in it?
4. Draw a line below which will represent a time line. Plot on that line what you understand to be the order of the following prophetic events: the Millennial reign of Christ on earth, the eternal state, the rapture, the tribulation.
5. How would you respond to the following statements if they were made by a teacher at **(Name of Church)**.
   1. "If you are really a Christian you can't help but experience sweeping changes in your behavior!"
   2. The Holy Spirit will speak to you as a Christian. Be careful to do everything he instructs you to do, or you will be guilty of grieving Him and quenching his work in your life."
   3. "I don't have much education, and very little theological training, but I am spirit taught. I have learned the Scriptures on my own, and the Holy Spirit has revealed their meaning to me."
   4. "Only those who have submitted themselves to the Lordship of Christ are going to heaven."

f. What are your eschatological views? Why?

1. How is a person justified before God?
2. Do you believe the Bible, as it was originally written, was inspired by God?
3. Do you believe all parts of the Bible as originally written, were inspired by God, or just some of it?
4. Do you believe the words of the Bible, as originally written, were inspired by God, or just the thoughts behind the words?
5. Do you believe the Bible is to be interpreted literally? When is it legitimate not to take it literally?
6. How would you respond to a person who says that the Bible *contains* the Word of God?
7. How would you respond to a person who says that the Bible *becomes* the Word of God?
8. Describe what the Bible means to you personally. What are your personal habits with regard to it.

**3. Philosophical Issues**—write a sentence explaining your thinking on each of the following issues. Relate them specifically to **(Name of Church)**.

a. Church growth:

b. Music style used in worship:

c. Pastor's role in the Church:

d. Missions:

e. Youth Ministry:

f. A Church's role on social issues:

g. On Drinking of alcoholic beverages:

h. Public Education:

i.Christmas, Easter, Halloween:

j. Giving:

1. The charismatic movement:
2. Emerging/post-modern movement:
3. Church buildings:
4. Women in ministry:
5. Divorce:
   1. Are the Biblical grounds for it?
   2. How does it effect one's qualifications to be a leader in a church?
6. Personal Debt:
7. Church Debt:

**4. Personal Issues**

* 1. In terms of your personality briefly assess your strengths, including your spiritual gifts.
  2. Assess your weaknesses. What is one you are painfully aware of?
  3. In terms of the qualifications of an Elder in I Timothy 3:1-7, in which are you relatively strong and in which are you relatively weak?
  4. If you are married answer the next six questions.
     1. Is your marriage strong?
     2. In what ways?
     3. Have you had previous marriages?
     4. What is the greatest adjustment you and your wife have had to make toward each other?
     5. Does your wife support your desires in ministry?
     6. Does your wife have any serious disagreement in any of the matters discussed in the doctrinal or philosophical section?
  5. What was the biggest issue you fought with God over?
  6. What are some things which irritate you most about other people?
  7. What is your relationship to each of your children like (If applicable)?
  8. Think about how your wife and family or those close to you might describe you and in each of the following contrasts, circle the word that is closest to how they would describe you.
     1. demanding, or flexible
     2. active, or passive
     3. strict, strict/understanding, or permissive
     4. communicative, or withdrawn
     5. structured, or spontaneous
  9. How did your parents let you down? Have you worked that through?
  10. What baggage do you bring from your past?
  11. What is your financial state in general terms?
  12. What are your giving habits?
  13. Describe your personal habits that keep you walking in the Spirit?
  14. Briefly comment on your physical health.
  15. Are you on any type of medication? If so, tell us what it is and what the side effects may be.
  16. What has been your stance and practice on sex outside the bounds of marriage and on homosexuality?
  17. Is there anything in your past that we should know up front that could raise questions about your role in the ministry of **(Name of Church)**?